

CAUSES FOR DISQUALIFICATION FOR FIREFIGHTER OR FIRE PREVENTION INSPECTOR APPLICANTS

The following causes will result in a **permanent disqualification** of the applicant from employment in the Arlington Fire Department:

- a. Applicant is forty-six (46) years old or greater at the time of appointment;
- b. Applicant has been convicted of, received deferred adjudication for or probation for a misdemeanor involving moral turpitude, a Class A Misdemeanor, or for a felony under State or Federal law or a Uniform Code of Military Justice equivalent violation, bribery, official oppression, or arson;
- c. Applicant has made a false statement in any material fact; withheld information, practiced or attempted to practice deception or fraud in his/her application, examination, background investigation, polygraph examination, or medical examination;
- d. Applicant has failed a background check. Or applicant for Fire Prevention is unable to obtain CJIS area access clearance, unless otherwise determined to be a temporary issue by the Department Head;
- e. Applicant has admitted to conduct involving a felony or a crime or act of moral turpitude that, given the nature of the event, has the potential for the conduct to impact the applicant's ability to perform public safety duties and to uphold the expected conduct and image required of a Firefighter or Fire Prevention Inspector;
- f. Applicant is registered as a "sex offender";
- g. Applicant has been convicted of any family violence offense;
- h. Applicant has tested positive for alcohol, marijuana, or any controlled substance on the pre-employment drug and/or alcohol tests;
- i. Applicant has been found to have used or has admitted to the use of methamphetamines, speed, crank, crack, or any other form of cocaine on more than three (3) occasions;
- j. Applicant has been found to have used or admitted to the use of heroin or any heroin-based substances, opium, PCP, Ketamine, intentionally used LSD, or has sold or distributed marijuana or any other controlled substance;
or

- k. Applicant has been rejected as a witness by a criminal prosecutor for Brady violations and/or being placed on a Brady list or disclosure list under the Michael Morton Act and/or Section 39.14 of the Code of Criminal Procedure, unless otherwise determined by the Department Head.
- l. Applicant has been dismissed from the Arlington Fire Department for inefficiency, misconduct, and/or policy violations.